Ken Bishop

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OBJECTIVE:	A position as Character Art Director or Lead Character Artist where my skills in concept and production art can define and support a strong creative vision for high-end projects.
WORK EXPERIENCE: 2010- present	 High Moon Studios, Carlsbad CA Senior Cinematics Artist, Character Art Director Character, vehicle, and FX modeling, texturing, and animation for ingame cinematics on Transformers: War for Cybertron using Unreal 3 Character Art Director for Transformers 3: Dark of the Moon
2008-present	 Zoic Inc., Culver City Character Art Director Create film-quality character art for various clients including Activision, Blizzard, EA, Microsoft, Sony, ABC, TNT, and Fox. Duties range from concept art to modeling, texturing, animation, lighting, and mental ray shader setup.
2002-present	 Electronic Arts Los Angeles Character Art Director Managed character art teams, created key character and concept art. Contributed to many titles including Tiberium, Battle for Middle Earth 2, LMNO (Spielberg project), Command and Conquer 3, and multiple Medal of Honor projects. Collaborate with Art Director to establish and maintain signature visual style Develop style and reference guides Establish character art pipelines, technical specifications, and key milestones Create 'hero' character art to establish visual quality standard Design, concept, model, texture and rig character and weapon models for a range of projects from futuristic sci-fi to historical military to fantasy Create custom shaders in Unreal 3 for human and alien characters, creatures, and weapons Manage and mentor character art teams, both internal and outsourced Collaborate closely with other disciplines to maximize quality and functionality of integrated assets Provide additional key art, renderings, and illustrations for marketing and PR efforts, both internal and externally
July 2002- October 2002	DAZ Productions,

	Modeler/Texture Artist Responsible for creating updated iteration of company's flagship digital human model and facial morph targets.
June 2000- June 2002	 Zygote Media Group, Modeler/Texture Artist/Animator Responsible for creating models and textures for a wide range of entertainment projects and subject matter ranging from film to architectural models to numerous video game titles. Additional responsibilities: Explore and evaluate new 3D software applications for potential product development Create Flash-based tutorials to teach 3D applications Be highly self-motivated and work with minimal input Create characters based on concept art or physical reference
	 BYU Center for Instructional Design, Sept 1999-June 2000 Illustrator/Modeler/Animator Create digital art assets for university online course material. Specialized in Flash animation and complex animated scientific visualizations using Studio Max.
	Studio of Burton Silverman (Society of Illustrators Hall of Famer and renowned portraitist), New York, NY May-June 1999 <i>Artist/Administrative Intern</i>
EDUCATION AND RELEVANT SKILLS:	 BFA, Brigham Young University, April 2000 Major: Illustration with emphasis on traditional oil painting and life drawing Trustee's Academic Scholarship Multiple Art Talent Award Scholarships Very high proficiency in Zbrush-Maya-Photoshop pipeline for high-res modeling and normal map extraction Experienced with Studio Max, Mudbox, Deep Paint, Painter, Illustrator, Flash, Alienbrain, Perforce, Modo Outstanding skills in traditional art media, color theory, and lighting Advanced knowledge of anatomy Solid edge loop construction techniques and deformation considerations 5+ Years experience with Unreal 3 engine Many years of leadership experience managing both in-house and outsourced teams Work extremenly well in a collaborative team environment Highly self-motivated with strong work ethic Robust communication skills and public speaking experience Voluntary two-year service mission to Brazil Fluent in Portuguese and conversational Spanish